

A scenic view of a coastline. In the foreground, there's a dirt path and some green vegetation. A concrete bridge with white railings is visible on the left. The middle ground features a steep, rocky cliffside that meets the ocean. The background consists of rolling hills and mountains under a blue sky with light clouds. The text is overlaid on the image in three purple boxes.

Salaries and motivation among software developers

Motivation



Salary ranges in Hungary in the software development sector

Java SE/J2EE

Junior: Gross 350-550k HUF/month

Medium: Gross 550-900k HUF/month

Senior: Gross 800-1.300.000 HUF/month

Team Lead: Gross 900-1.800.000

HUF/month

BI consultants

Junior: Gross 300- 500k HUF/month

Medium: Gross 500- 900k HUF/month

Senior: Gross 700- 2.000.000 HUF/month

Business Analysts

Junior: Gross 250- 350k HUF/month

Medium: Gross 350- 500k HUF/month

Senior: Gross 500- 750k HUF/month

Project Managers

Junior: Gross 300-450k HUF/month

Medium: Gross 450-800k HUF/month

Senior: Gross 800-1.300.000 HUF/month

Mobile developers

Junior: Gross 300- 500k HUF/month

Medium: Gross 500- 750k HUF/month

Senior: Gross 700- 1.200.000 HUF/month

QA professionals (Manual)

Junior: Gross 250- 400k HUF/month

Medium: Gross 400- 550k HUF/month

Senior: Gross 550- 700 HUF/month

Team Leader: Gross 700- 1.000.000

HUF/month

QA professionals (Automation)

Junior: Gross 300- 500k HUF/month

Medium: Gross 500- 750k HUF/month

Senior: Gross 700- 1.200.000 HUF/month

Team Lead: Gross 700- 1.200.000

HUF/month

Our region and far away



Number of graduates:

Hungary: 2500 / year

Romania: 8000 / year

Ukraine: 30.000 / year

Poland: 20.000 / year



Monthly salaries

AVG CEE:

Gross 2000-4000 EUR

AVG UK:

Gross 3500-7000 EUR

AVG Nordics:

Gross 2900- 7500 EUR

AVG Berlin area:

Gross 2000- 5500 EUR

**Thank you for your
attention!**

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